

# Urban Resource Institute 2019 Annual Report



## LETTER FROM OUR BOARD CHAIR AND CEO

Dear Friends, Supporters, and Advocates:

Since URI was founded in 1980, hundreds of thousands of adults and children have found safety, transformed their lives and developed resilience in our shelters across New York City, including those impacted by domestic violence, homelessness and developmental disabilities. We are committed to serving these vulnerable populations and to bringing them help and hope.

We can look at 2019 as a particularly momentous year, driving impact in our hometown, across the country and globally. These milestones and achievements include the growth of our innovative People and Animals Living Safely (PALS) program, the opening of new sites, and the launch of new programs.

We are especially proud of some key achievements, including:

- Opening of a new transitional domestic violence shelter, Harmony House.
- The launch of the Early Relationship Abuse Prevention Program (ERAPP) focused on students starting at age 12, an extension of the RAPP program for teens.
- Development of the Economic Empowerment Center, offering services and programming to provide education, training and employment opportunities to individuals impacted by homelessness and domestic violence, funded by a significant grant in late 2018 from the Day One Families Fund.
- A panel discussion convened in New York City with experts on domestic violence, elected officials, and law enforcement leadership fostering conversation on the rise in intimate partner homicides and the collaborative community response, with an emphasis on ongoing efforts to increase resources.
- A presentation and reception event at the World Conference on Women's Shelters in Taiwan on the People and Animals Living Safely (PALS) program, sharing this innovative service model with domestic violence providers from around the world.





- The opening of PALS Place, the first domestic violence shelter in the U.S. with all apartment units intentionally designed for co-living with pets.
- The addition of PALS pet haven parks at two of our domestic violence shelters: the Urban Center for Change and Restoration Residence.

On a slightly more personal note, we are proud that Nat was invited to join the New York City Domestic Violence Task Force and was named to the New York City and State "Nonprofit Power 100" list, reflecting the value and impact of URI among our peer organizations and partners.

As we approach four decades of service, we are proud to be the largest provider of domestic violence shelter services in the U.S., and we continue to work towards a vision of a world free of domestic violence, homelessness, poverty, and trauma, where individuals and communities are safe, stable, and thriving.

Through whatever challenges may confront our city, country and the world, URI will remain steadfast in delivering our mission, built upon the strength of our staff, the resilience of our clients, and the commitment of our donors, supporters and advocates.

Sincerely,

Whittaker Mack III, MBA, CFP<sup>®</sup> Chairman, Board of Trustees

Nathuniel Fields

Nathaniel M. Fields President & Chief Executive Officer

## **INFOGRAPHICS**



Nights of shelter provided to domestic violence survivors and homeless clients in 2019





40,000+ public school students educated about healthy relationships





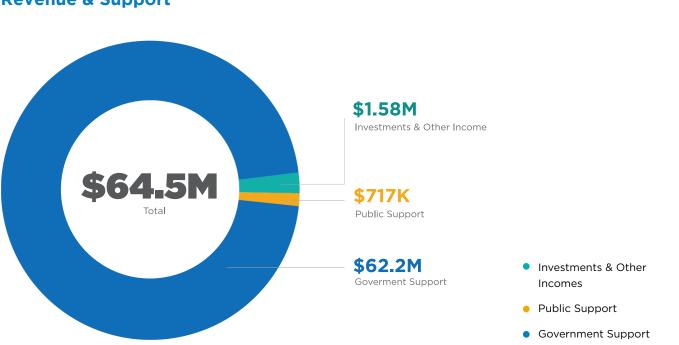
300K

300,000 have found peace, transformed their lives and established resilience at URI since 1980



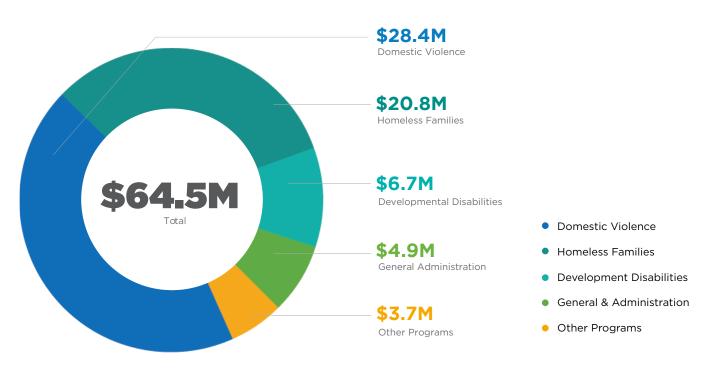
Pets called URI home in 2019

### **AUDITED FINANCIALS** JANUARY 1 - DECEMBER 31, 2019



### **Revenue & Support**







We aim to break the cycle of violence, homelessness, and poverty by fostering independence and hope.

## DOMESTIC VIOLENCE

Urban Resource Institute is the largest provider of domestic violence shelter services in the U.S. We are committed to supporting those affected by domestic violence and driving sustainable, positive change, as we have for 40 years.



## SUPPORTING SURVIVORS OF DOMESTIC VIOLENCE

Urban Resource Institute is the largest provider of domestic violence shelter services in the U.S. Beyond offering safety and shelter, we are committed to supporting those affected by domestic violence - adults and children - with holistic and innovative programs that drive sustainable, positive change and help break the cycle of violence.

We offer shelter, support, information, and expertise so that each client can choose their own path to heal and rebuild their lives. In 2019 we:

- Provided safe apartment style housing to 3,014 victims of domestic violence, including adults and children, at our 12 shelters. Among these were 87 families with a total of 120 pets in our PALS (People and Animals Living Safely) program.
- Supported thousands of clients free legal representation, information, and consultation to domestic violence victims on family law matters.

#### **READ MORE**

# **HOMELESS FAMILIES**

Urban Resource Institute's dedicated team provides client-centered services to help families experiencing homelessness recuperate and attain stability.



### PROVIDING SAFETY AND SHELTER TO HOMELESS FAMILIES

Urban Resource Institute's dedicated team provides client-centered services to help families experiencing homelessness recuperate and attain stability.

Homelessness in New York City, specifically, has reached record highs, with over 60,000 people living in shelters on any given night and 75% of the shelter population is families with children with no place to call home.

We offer safe and secure temporary and transitional housing and support services. In 2019 we:

- Operated nine homeless family shelters with the capacity to shelter over 1,000 individuals on any given night.
- Provided safety and shelter to a total of 2,249 adults and children.

**READ MORE** 

# ADULTS WITH DEVELOPMENTAL DISABILITIES

Many developmentally disabled New Yorkers have aged-out out of special education and need and deserve resources and support to live happy, safe, and productive lives.



### ACTING AS A BEACON OF HOPE FOR ADULTS WITH DEVELOPMENTAL DISABILITIES

Many developmentally disabled New Yorkers have aged-out of special education and need and deserve resources and support to live happy, safe, and productive lives.

URI offers two types of client-centered services, both with individualized attention from an interdisciplinary team:

- Intermediate care facilities with full service, around the clock care in home-like independent settings
- Individualized residential alternative that offers the opportunity for independent living and a wide range of activities

#### **READ MORE**

11

# ECONOMIC EMPOWERMENT

At Urban Resource Institute, economic empowerment is an integral part of providing holistic care to our clients. In 98% of domestic violence cases, financial abuse occurs and is often the main reason survivors stay or return to abusive partners.



### EMPOWERING SURVIVORS TO ACHIEVE ECONOMIC INDEPENDENCE

At Urban Resource Institute, economic empowerment is an integral part of providing holistic care to our clients to help create a sustainable future. Financial abuse occurs in 98% of domestic violence cases, and finances are often the main reason survivors stay with or return to abusive partners. URI works with clients to develop an individualized plan to establish self-sufficiency and economic empowerment.

While the program is still in its infancy, Urban Resource Institute is currently growing its service menu to support individuals across all program areas to help survivors achieve economic resilience.

#### **READ MORE**

#### 2020 COVID-19 SPECIAL UPDATE

## URI SERVES NEW YORK CITY THROUGH THE PANDEMIC



In early 2020, the world grappled with unprecedented changes to their daily lives as the transmission of the novel coronavirus (COVID-19) began to spike and mandatory lockdowns and stay home orders began to be enacted.

While much of New York City remained safely at home, and remote work became standard practice, domestic violence and homeless shelters became the frontlines and staff became essential workers. Urban Resource Institute shelters continued to serve clients 24 hours a day, seven days a week, delivering uninterrupted care to those impacted by homelessness and domestic violence.

The Urban Resource Institute's leadership team vigilantly monitored the ever evolving pandemic situation and guidelines, and took all necessary steps to keep clients, staff and facilities safe while operating at full capacity.

Adding complexity was the impact of lockdown and isolation on the incidence of domestic violence, and the impact of the growing economic crisis on driving homelessness. With stay at home orders and the shutdown of many businesses in New York City going into effect in March 2020, COVID-19 exacerbated the already difficult situations of those facing domestic violence. Being in lockdown with the abuser, along with financial stresses, increased the likelihood of abuse, and victims may have been unable to reach out for help while living with the perpetrator. For both the homeless and victims of domestic violence, fear of exposure to COVID-19 often prevented them from seeking shelter In response, Urban Resource Institute worked tirelessly to raise awareness of the availability and safety of shelter and services. "Safety Planning During COVID" was featured on the website landing page, extensive social media was implemented, and a dozen media interviews helped spread the message.

In addition to managing the impact of COVID-19 on URI shelters, staff and clients, URI leaders, including President and CEO Nathaniel Fields, contributed to the city and state response to COVID-19 through service on the Board of the Human Services Council; Health & Human Services Nonprofits and Social Services Advisory Council on "reopening" New York City; the special COVID-19 domestic violence task force of the New York State Council on Women and Girls; the COVID-19 Response Work Group of the New York City Office to End Domestic and Gender-Based Violence (ENDGBV); the Fatality Review Committee of the New York State Office for the Prevention of Domestic Violence; and the New York City Mayor's Nonprofits and Social Services Advisory Council.

#### **BOARD OF TRUSTEES**

Whittaker Mack III, MBA, CFP® Chairman, Board of Trustees Vice President at JP Morgan Securities LLC

Vivian Y. Bright Business Administrator, Berean Baptist Church

Nina Esaki, PhD, MSW, MBA Assistant Professor, Springfield College School of Social Work

**Charles F. Gergel** Secretary, Attorney & Partner, Cullen and Dykman

**Corinna C. Grant** Associate Director, Volunteer Services, King's County Hospital Center

**Osy Harrison** East Coast Director, Community Outreach, Mission Be

Susan Hirshman Financial Advisor, Morgan Stanley

Alan Kolod Chairman, Moses & Singer, LLP

**Esther Lainis** Senior VIce President, Commercial Banking, Capital One

Adrienne Y. Peterson, MBA, CPA Treasurer, Board of Trustees, IT Audit Manager, HSBC Bank

Kenneth Pollack, CPA Retired Chief Financial Officer, Eileen Fisher,Inc.

Lisa A. Ross, MD, MBA Vice Chair, Board of Trustees, Director, Anesthesiology, Harlem Hospital

**Carmen J. Smith, MPA** Vice President, Creative Development and Inclusive Strategies, Walt Disney Imagineering and Parks and Resorts

**Roy Williams** VP of Global Technology Infrastructure JP Morgan Chase

Reina Yasuoka Program & Business Manager, Global Strategic Partnerships, IBM

#### THANK YOU TO OUR GENEROUS DONORS

#### **Individual Supporters**

Fabio Adduci Alvin Adell Lisa Aguilera del Puerto Thomas Allegretti Phyllis Arnold Cari Bonilla Sid and Esther Borenstein Tracy Brickner Vivian Y. Bright Elizabeth Brody Jacqueline and Larry Buford David and Mary Ann Butler Kurt Carrington Charles and Jacqueline Carroll Shi Chan **Gregory Chaskin** Matthew Cody Donna Corrado Janice Cosentino Doug and Sandra Davidson Lily Dobberteen Aileen Dresner Lucas Eggers Anthony Ellis Nina Y. Esaki Onome Kelly Eyubeh Nathaniel and Kimberly Fields Jill Fiengo Michael and Rachel Fishbein Anthony Fletcher Rita Garza **Charles Gergel** Michael Gordon Corrina C. Grant Caitlin Harper Kevin and Osy Harrison **Brandon Helfand** Susan Hirshman Claire Isnno Giuseppe Iuso Tania Jospitre Robin Keller Alan and Susan Kolod Anuradha Kowolik Esther Lainis Jennifer Lee Anne and Sheina Levin Eric and Mark Lewis

Andrea Lombardi Im Lvnde Whittaker Mack III Scott Mason Valerie Mason-Cunningham Luis Matos Melvin and Jan Mccray Rhonda J. McLean Jerry Migdol Guy Mitchell Donovan Mitchell Marie Moodv Colleen Mullen Jim Mulroy Donovan Murray Tamar Novetsky Shaun, Scott, Mason, and David Pavloksy Adrienne Y. Peterson James Pirot Kenneth and Grace Pollak Rafail Portnoy Diane Read Natalie Richardson Beverly Riddick David and Dianne Rogers Lisa A. Ross Teipal Sandhu Victoria Schneider Breanna Schultz Perry Silver Carla Smith Carmen J. Smith Lauren Sunshine Patricia Titus Steven and Karol Todrys **Edolphus Towns** Vincent Toye Isaac VanDuyn Kay Wahrsager Elana Waldstein Susan Warren Joel Werberger Ginger Wey Jennifer White-Reid **Roy Williams** Eric Wong Reina Yasuoka Elaine Yu

### THANK YOU TO OUR GENEROUS DONORS

#### **Institutional Supporters**

Anonymous	Heights Advisors	Norma Green Foundation
A Kinder World Foundation	Heritage Pension Advisors	PetSmart Charities
A1 Equities	Horne Family Foundation	QuickConnect
ABBA Realty	Interior Resources	Sanctuary Institute
Ambassador Food Services Corp.	J14 LLC	SAT Tech Antenna Systems
American Kennel Club Humane Fund	JAI/City View	SBP Management/Metro Inn
Americon HITT	Jill E. Cuthbertson Revocable Trust	Soroptimist International of
Amy Larovere Consulting LLC	Kleanix Facility Services	New York City
Banfield Foundation	-	TD Charitable Foundation
Bruce G. Geary Foundation	Laura Frank Family Foundation	TemPositions
Capital One Bank	Lewis of Woodhaven/ Bert Drobbin Co	The Beacon Group/ Lehrer
Churchgate Protective Services	Marsh & McLennan Agency, LLC	Foundation
City of New York Office of the Comptroller	MC Delta Roofing and Construction	The Meredith Family Foundation
Colliers International NY LLC	-	The Migdol Foundation
Cullen and Dykman, LLP	McSilver Institute for Poverty and Research	The Omer Foundation
Day 1 Families Fund	Meeker Sharkey & Hurley	The Wright Group
Elmo Realty, Inc.	Modern Rebel & Company	Uber
Emy and Emil Herzfeld Foundation	Mutual of America Life Insurance	Well Beings
Estate of Margaret Whitton	Company	Wells Fargo
Franklin Philanthropic Foundation	Nestle Purina PetCare Company	WithumSmith and Brown, PC
Fusion Networks		

#### **Public Funders**

New York City Department of Health and Mental Hygiene

New York City Department of Homeless Services

New York State Office for People with Development Disabilities

New York State Department of Social Service

New York State Dept. of Justice – Victim Services New York State Dep.t of Children and Family Services New York State SED – Access VR USDA - SNAP US Dept of Housing and Urban Development



Visit us at **urinyc.org**