

Urban Resource Institute 2019 Annual Report



LETTER FROM OUR BOARD CHAIR AND CEO

Dear Friends, Supporters, and Advocates:

Since URI was founded in 1980, hundreds of thousands of adults and children have found safety, transformed their lives and developed resilience in our shelters across New York City, including those impacted by domestic violence, homelessness and developmental disabilities. We are committed to serving these vulnerable populations and to bringing them help and hope.

We can look at 2019 as a particularly momentous year, driving impact in our hometown, across the country and globally. These milestones and achievements include the growth of our innovative People and Animals Living Safely (PALS) program, the opening of new sites, and the launch of new programs.

We are especially proud of some key achievements, including:

- Opening of a new transitional domestic violence shelter, Harmony House.
- The launch of the Early Relationship Abuse Prevention Program (ERAPP) focused on students starting at age 12, an extension of the RAPP program for teens.
- Development of the Economic Empowerment Center, offering services and programming to provide education, training and employment opportunities to individuals impacted by homelessness and domestic violence, funded by a significant grant in late 2018 from the Day One Families Fund.
- A panel discussion convened in New York City with experts on domestic violence, elected officials, and law enforcement leadership fostering conversation on the rise in intimate partner homicides and the collaborative community response, with an emphasis on ongoing efforts to increase resources.
- A presentation and reception event at the World Conference on Women's Shelters in Taiwan on the People and Animals Living Safely (PALS) program, sharing this innovative service model with domestic violence providers from around the world.





- The opening of PALS Place, the first domestic violence shelter in the U.S. with all apartment units intentionally designed for co-living with pets.
- The addition of PALS pet haven parks at two of our domestic violence shelters: the Urban Center for Change and Restoration Residence.

On a slightly more personal note, we are proud that Nat was invited to join the New York City Domestic Violence Task Force and was named to the New York City and State "Nonprofit Power 100" list, reflecting the value and impact of URI among our peer organizations and partners.

As we approach four decades of service, we are proud to be the largest provider of domestic violence shelter services in the U.S., and we continue to work towards a vision of a world free of domestic violence, homelessness, poverty, and trauma, where individuals and communities are safe, stable, and thriving.

Through whatever challenges may confront our city, country and the world, URI will remain steadfast in delivering our mission, built upon the strength of our staff, the resilience of our clients, and the commitment of our donors, supporters and advocates.

Sincerely,

Whittaker Mack III, MBA, CFP[®] Chairman, Board of Trustees

Nathuniel Fields

Nathaniel M. Fields President & Chief Executive Officer

INFOGRAPHICS



Nights of shelter provided to domestic violence survivors and homeless clients in 2019





40,000+ public school students educated about healthy relationships





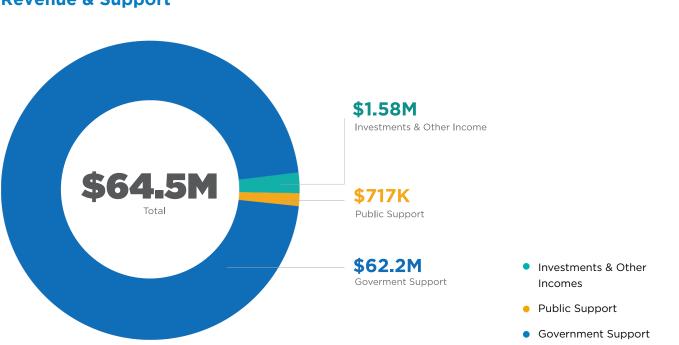
300K

300,000 have found peace, transformed their lives and established resilience at URI since 1980



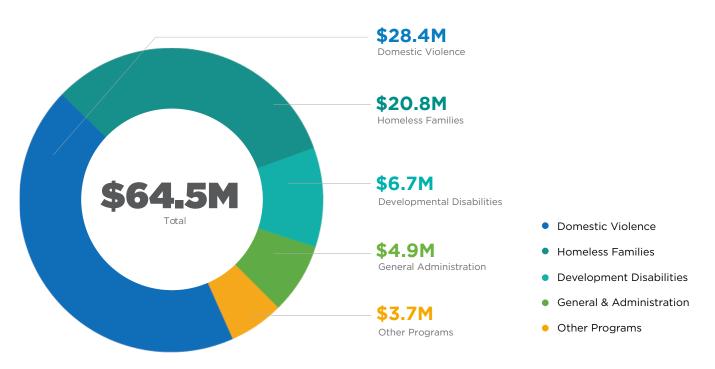
Pets called URI home in 2019

AUDITED FINANCIALS JANUARY 1 - DECEMBER 31, 2019



Revenue & Support







We aim to break the cycle of violence, homelessness, and poverty by fostering independence and hope.

DOMESTIC VIOLENCE

Urban Resource Institute is the largest provider of domestic violence shelter services in the U.S. We are committed to supporting those affected by domestic violence and driving sustainable, positive change, as we have for 40 years.



SUPPORTING SURVIVORS OF DOMESTIC VIOLENCE

Urban Resource Institute is the largest provider of domestic violence shelter services in the U.S. Beyond offering safety and shelter, we are committed to supporting those affected by domestic violence - adults and children - with holistic and innovative programs that drive sustainable, positive change and help break the cycle of violence.

We offer shelter, support, information, and expertise so that each client can choose their own path to heal and rebuild their lives. In 2019 we:

- Provided safe apartment style housing to 3,014 victims of domestic violence, including adults and children, at our 12 shelters. Among these were 87 families with a total of 120 pets in our PALS (People and Animals Living Safely) program.
- Supported thousands of clients free legal representation, information, and consultation to domestic violence victims on family law matters.

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HOMELESS FAMILIES

Urban Resource Institute's dedicated team provides client-centered services to help families experiencing homelessness recuperate and attain stability.



PROVIDING SAFETY AND SHELTER TO HOMELESS FAMILIES

Urban Resource Institute's dedicated team provides client-centered services to help families experiencing homelessness recuperate and attain stability.

Homelessness in New York City, specifically, has reached record highs, with over 60,000 people living in shelters on any given night and 75% of the shelter population is families with children with no place to call home.

We offer safe and secure temporary and transitional housing and support services. In 2019 we:

- Operated nine homeless family shelters with the capacity to shelter over 1,000 individuals on any given night.
- Provided safety and shelter to a total of 2,249 adults and children.

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ADULTS WITH DEVELOPMENTAL DISABILITIES

Many developmentally disabled New Yorkers have aged-out out of special education and need and deserve resources and support to live happy, safe, and productive lives.



ACTING AS A BEACON OF HOPE FOR ADULTS WITH DEVELOPMENTAL DISABILITIES

Many developmentally disabled New Yorkers have aged-out of special education and need and deserve resources and support to live happy, safe, and productive lives.

URI offers two types of client-centered services, both with individualized attention from an interdisciplinary team:

- Intermediate care facilities with full service, around the clock care in home-like independent settings
- Individualized residential alternative that offers the opportunity for independent living and a wide range of activities

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ECONOMIC EMPOWERMENT

At Urban Resource Institute, economic empowerment is an integral part of providing holistic care to our clients. In 98% of domestic violence cases, financial abuse occurs and is often the main reason survivors stay or return to abusive partners.



EMPOWERING SURVIVORS TO ACHIEVE ECONOMIC INDEPENDENCE

At Urban Resource Institute, economic empowerment is an integral part of providing holistic care to our clients to help create a sustainable future. Financial abuse occurs in 98% of domestic violence cases, and finances are often the main reason survivors stay with or return to abusive partners. URI works with clients to develop an individualized plan to establish self-sufficiency and economic empowerment.

While the program is still in its infancy, Urban Resource Institute is currently growing its service menu to support individuals across all program areas to help survivors achieve economic resilience.

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2020 COVID-19 SPECIAL UPDATE

URI SERVES NEW YORK CITY THROUGH THE PANDEMIC



In early 2020, the world grappled with unprecedented changes to their daily lives as the transmission of the novel coronavirus (COVID-19) began to spike and mandatory lockdowns and stay home orders began to be enacted.

While much of New York City remained safely at home, and remote work became standard practice, domestic violence and homeless shelters became the frontlines and staff became essential workers. Urban Resource Institute shelters continued to serve clients 24 hours a day, seven days a week, delivering uninterrupted care to those impacted by homelessness and domestic violence.

The Urban Resource Institute's leadership team vigilantly monitored the ever evolving pandemic situation and guidelines, and took all necessary steps to keep clients, staff and facilities safe while operating at full capacity.

Adding complexity was the impact of lockdown and isolation on the incidence of domestic violence, and the impact of the growing economic crisis on driving homelessness. With stay at home orders and the shutdown of many businesses in New York City going into effect in March 2020, COVID-19 exacerbated the already difficult situations of those facing domestic violence. Being in lockdown with the abuser, along with financial stresses, increased the likelihood of abuse, and victims may have been unable to reach out for help while living with the perpetrator. For both the homeless and victims of domestic violence, fear of exposure to COVID-19 often prevented them from seeking shelter In response, Urban Resource Institute worked tirelessly to raise awareness of the availability and safety of shelter and services. "Safety Planning During COVID" was featured on the website landing page, extensive social media was implemented, and a dozen media interviews helped spread the message.

In addition to managing the impact of COVID-19 on URI shelters, staff and clients, URI leaders, including President and CEO Nathaniel Fields, contributed to the city and state response to COVID-19 through service on the Board of the Human Services Council; Health & Human Services Nonprofits and Social Services Advisory Council on "reopening" New York City; the special COVID-19 domestic violence task force of the New York State Council on Women and Girls; the COVID-19 Response Work Group of the New York City Office to End Domestic and Gender-Based Violence (ENDGBV); the Fatality Review Committee of the New York State Office for the Prevention of Domestic Violence; and the New York City Mayor's Nonprofits and Social Services Advisory Council.

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